

POSITION DETAILS

TITLE: FP&A Analyst

LOCATION: Falls Church, VA or Philadelphia, PA (hybrid)

SCHEDULE: Full-Time

TRAVEL: < 5%

COMPENSATION: \$70,000 - \$80,000 annually

BENEFITS: All employees receive access to our health insurance plan (we cover 75% for employees, spouses, and children), flexible paid time off, 401K with match, and a stock option grant

COMPANY

ConnectDER (www.ConnectDER.com) represents the next generation in US-based grid technology product development. Our mission is to empower utilities and their customers with tools that radically enhance the value of clean grid edge resources.

Our flagship product, the Smart ConnectDER, is a plug-and-play interface for rapidly connecting residential solar photovoltaic systems to the grid and managing them using embedded telemetry and communications.

ConnectDER is a 30 employee, venture-backed company with a planned rapid growth trajectory. We currently have a robust development schedule in addition to ramping up manufacturing and delivery of the existing products.

OVERVIEW

ConnectDER is searching for an FP&A Analyst who will partner with senior leadership to organize and disseminate financial information for internal strategic decision-making and to support external equity fundraising efforts. The Analyst will play a key role in maintaining the company's financial health by managing daily financial and compliance needs in collaboration with outside accounting, controller, and audit & tax teams. They will support the monthly, quarterly, and annual financial reporting and planning processes, including monthly closing, internal and external management reporting, variance analyses, budgeting, and forecasting. The Analyst will also make contributions that will help ConnectDER maintain financial data integrity, better evaluate its performance, highlight risks and opportunities, and improve data collection processes.

IDEAL CANDIDATE QUALITIES

PASSION – you thrive on creativity and invention and you understand how your work can impact the greater good.

ACCOUNTABILITY – people can count on you to do what you say, to take ownership of your performance, and to work hard to accomplish your goals.

INTEGRITY – you act with sound judgment, honesty, dependability, and consistency.

INCLUSION – you create an environment which fosters authenticity, diversity, innovation, collaboration, and respect.

ENTREPRENEURIAL – you enjoy working in a continuously evolving environment where everyone’s contribution is valued and essential.

The ideal candidate for this role is mission-driven and excited about cleantech and renewable energy. They are a big picture thinker who also possesses the ability to manage small details and strike a balance between high quality work and quick turnaround times. They should be a team player with demonstrated ability to work cross functionally and collaborate with colleagues at all levels of the organization. The person stepping into this role should be a strategic problem solver who is willing to stretch themselves and learn new things.

JOB DUTIES

Reporting:

- Collaborate with the accounting team to review and validate month end and annual close results
- Manage preparation, organization, presentation and dissemination of confidential financial and corporate information such as financial statements, summary reports and analysis for external investors, creditors, vendors and strategic partners
- Develop and maintain internal KPIs (Key Performance Indicators) relevant to financial and operational goals
- Prepare expense management reporting to assist department heads in managing their respective costs

Financial Operations:

- Perform weekly, monthly, quarterly and annual financial tasks including but not limited to researching general ledger activity and payable issues, depositing checks, tracking commissions, 401K testing, and determining sales and use tax.
- Maintain, organize and disseminate historical financial and corporate information
- Review and manage the collection of quantitative data for the purpose of creating quality, meaningful internal reports to drive business improvement and cost reductions
- Collaborate with external bookkeeping team to verify and/or complete payment of invoices associated with accounts payable and ensure payments are timely and charged to the appropriate accounts.
- Support the development, documentation and implementation of new processes and policies to enhance corporate expense management and cross functional workflow.

Forecasting/Budgeting:

- Maintain and regularly update planning, forecasting, and budget models, continuously innovating and improving the use and ease of interpretation executive leadership
- Monitor short term and long term cash position

Audit/Tax:

- Provide outside auditors with assistance; gather necessary account information and documents to perform annual audit.
- Provide outside tax accountants with assistance; gather necessary account information and documents to prepare tax filings.
- Prepare and file some simple tax forms with federal, state, and local government agencies.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

CANDIDATE REQUIREMENTS

Required

- Bachelor's degree in accounting, finance, or business-related area, or equivalent experience
- 2-3 years of relevant experience in FP&A, financial forecasting, modeling, accounting, finance, or corporate finance.
- Excellent analytical skills
- Excellent attention to detail, ability to multitask and meet tight deadlines
- High level of proficiency in both Microsoft Excel and Google Sheets, particularly in the development of formulas, v-look ups, macros and creation of charts and graphs
- High level of proficiency in Microsoft Office PowerPoint and Google Slides to assist in presentation preparation
- Self-directed and able to construct meaningful analysis with general guidance
- Excellent verbal and written communication skills with all levels of the organization

Preferred

- Investment banking or other debt or equity fundraising experience

Work Environment/Physical Demands: Must have the ability to work on a computer for extended periods of time with or without accommodation.

CONTACT

At ConnectDER we know that a diverse, equal, and inclusive workplace is a key to our success. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neuro-diversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Interested candidates should apply by contacting ConnectDER at careers@connectder.com. Please reference the job title in the subject line and include a resume in PDF format and at least one professional reference.